

Community Forums on the Superintendent



The Importance of the Superintendent Search

- The selection of a new Superintendent is one of the most important decisions that confronts a school board.
- It impacts all stakeholders in the school system, including parents, teachers, neighbors, business representatives, and community leaders.



The Six Standards of Effective School Leaders

- The Interstate School Leaders Licensure Consortium (ISLLC) has developed model standards for effective school leaders.
- These standards compose the “heart and soul” of effective leadership.



An Effective School Administrator...

1. Promotes the success of all students by facilitating the development, articulation, stewardship, and implementation of a VISION.
2. Nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
3. Ensures management of the organization, operations, and resources for a safe, efficient, and effective learning environment.
4. Collaborates with families and community members, responds to diverse community interests and needs, and mobilizes community resources.
5. Acts with integrity, fairness, and an ethical manner.
6. Understands, responds to, and influences the larger political, social, economic, legal and cultural context of



Why Your Input Is Important

An effective administrator is instrumental in realizing the mission, vision, and goals of the district set by the School Board.

The RPS Mission:

Richmond Public Schools will educate our students to become highly successful, contributing citizens in a global society.

The RPS Vision:

Richmond Public Schools will become a premier learning community that is the first choice for all in Richmond and recognized nationally for student excellence.



Why Your Input Is Important (cont'd)

RPS Goals

- Improve student achievement;
- Promote a safe and nurturing environment;
- Provide strong leadership for effective and efficient operations;
- Enhance capacity building through professional development;
- Strengthen collaborations with stakeholders;
- Increase parent and community satisfaction.



Questions To Consider

- What are the challenges facing the next Superintendent?
- What skills are critical for the next Superintendent to address these challenges?
- What can this community offer the next Superintendent? What will you do to ensure his or her success?



Additional Forums

- Saturday, **May 17** at Lucille Brown from 10:00 a.m. to noon.
- Wednesday, **May 21** at Franklin Military Academy from 6:00 to 8:00 p.m.
- Wednesday, **May 28** at Holton from 6:00 to 8:00 p.m.

